

**LEGISLATIVE SERVICES AGENCY  
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

301 State House  
(317) 232-9855

**FISCAL IMPACT STATEMENT**

**LS 6902**

**BILL NUMBER:** HB 1220

**DATE PREPARED:** Dec 31, 1998

**BILL AMENDED:**

**SUBJECT:** Indianapolis Public Schools.

**FISCAL ANALYST:** Mark Goodpaster

**PHONE NUMBER:** 232-9852

**FUNDS AFFECTED:**      **GENERAL  
DEDICATED  
FEDERAL**

**IMPACT:** Local

**Summary of Legislation:** This bill has the following provisions:

- (A) It reinstates collective bargaining and discussion rights for certificated school employees in the Indianapolis Public Schools (IPS) system with regard to matters that are currently bargainable or discussible for school employees in other school systems.
- (B) It provides that summer remediation programs are provided within the IPS system.
- (C) It eliminates merit pay provisions for IPS employees.
- (D) It eliminates the evaluation of any school employee or administrator in IPS that is based in whole or in part upon the test scores of students.

**Effective Date:** Upon passage.

**Explanation of State Expenditures:**

**Explanation of State Revenues:**

**Explanation of Local Expenditures:** Provision A: The effect of reinstating collective bargaining and discussion rights to certificated school employees would have an indeterminable impact on the school corporations' administration procedures.

There may be some additional administrative costs to IPS if the school corporation is required to revise its plan for student achievement based upon the changed performance objectives for teachers and students.

Any additional effects on the County Office of Families and Children due to parents not completing the educational compact is likely to be limited. In February 1998 survey, six schools in IPS reported that they had no problems in parents completing the educational compact.

Provision B: Officials with IPS report that since the voucher provision for summer remediation has never been implemented, it is likely that no fiscal effect would occur from the elimination of this provision.

Provision C: Performance awards were made to teachers at one school in the 1996-97 school year and in 21 schools in the 1997-98 school year. The total amount that was spent on performance awards was approximately \$500,000.

For FY 1998, IPS is entitled to \$1.5 million for remediation programs.

**Explanation of Local Revenues:**

**State Agencies Affected:**

**Local Agencies Affected:** Indianapolis Public Schools, County Office of Families and Children

**Information Sources:** Indianapolis Public Schools, Department of Education Data Bases